



Villanueva, M, Gayoso, MG, Merilles, EO, Tupasi, TE, “Organizational development training for TB community volunteers: an effective sustainable mechanism,” *The International Journal of Tuberculosis and Lung Disease*, Vol. 11, No. 11, (November) 2007, Supplement 1: S200.

Background: To ensure the sustainability of the organized community volunteers, called TB task forces, as a TB prevention and control group in villages, World Vision’s Global Fund supported TB project in the Philippines conducted an Organizational Development (OD) training to the organized communities.

Goal: To strengthen and sustain task forces as a TB prevention and control group even after project life.

Method: World Vision conducted a 5-day OD workshop to selected task force members and partners from 11 project sites (6 cities and 5 provinces) that includes discussion on basic OD concepts, assessment of participants’ facilitation skills, and critiquing of the OD manual draft for use in the field. The OD manual is consist of 10 modules— Formulation of Vision, Mission and Goals, Constitution and By-laws, Strategic and Operational Planning, Team Enhancement, Proposal-Making, and Financial and Information Management. Pilot test of the modules was conducted in 18 villages in four (4) project sites in preparation for their advocacy activities and implementation of their income-generating project (IGP).

Result: The training gave the Tas Force better focus to operate as a team, led them to register themselves as a recognized legal entity making advocacy for TB support from the community and the local government easier, and assisted them in implementing their TB-related IGPs.

Conclusion: OD training provided clarity, focus and project ownership to the organized communities and local officials, and prepares them for sustainability.